

Title of the Practice: “GCG – Garnering Competence among Girls”

Objectives:

The practice aims to:

- Provide knowledge and skills through certified training programs.
- Encourage innovation and entrepreneurship by creating awareness of government schemes and financial support.
- Help students identify their interests and aptitudes through skill-enhancing courses.
- Equip students with employability skills such as communication, problem-solving, adaptability, and interview techniques.
- Ensure students are market-ready, globally competent, and financially independent.

Context:

Recognizing the importance of soft skills, aptitude, and technical knowledge in modern recruitment processes, the institution designed this practice to bridge the gap between academic proficiency and professional readiness. It fosters critical thinking, communication, and technical expertise to enhance students' employability.

The Practice:

Various departments and clubs organized skill-oriented workshops and training sessions, focusing on:

1. **Employability Skills:** Workshops on interview techniques, resume writing, communication, and group discussions enhanced professional readiness.
2. **Technical Skills:** Sessions on web development, financial planning, GST filing, and office automation tools provided hands-on technical knowledge.
3. **Eco-Friendly Practices:** A seminar on vermicomposting emphasized sustainability and practical application.
4. **Cultural and Mental Well-being:** Workshops on Sufism and Expressive Art Therapy nurtured cultural appreciation and mental health awareness.
5. **Democratic Awareness:** A session on India's electoral process educated students on democratic responsibilities.

6. **Entrepreneurial Initiatives:** Events like SMRATH enabled students to "Earn while Learn" by showcasing and selling self-made products, bridging theory and practice.

Evidence of Success:

The program enhanced placement ratios and entrepreneurial ventures. Many students secured jobs in reputed companies like OM Careers, while others demonstrated increased confidence in their skillsets.

Challenges Encountered and Overcome:

- **Challenges:** Limited awareness, lack of risk-taking abilities, and low motivation among students.
- **Solutions:** Interactive and motivational sessions encouraged students to embrace skill development and entrepreneurship, fostering a proactive mindset.

Conclusion:

Through this initiative, the institution empowered students with the skills and confidence required for professional success, emphasizing holistic development and employability.

Title of the practice 2: Green Choices to Sustain Tomorrow

Objectives of the Practice:

- Foster awareness about environmental sustainability and resource conservation among students, faculty, and staff.
- Integrate environmental priorities into institutional policies, outreach programs, and community development activities.
- Promote waste minimization, resource efficiency, and sustainable practices through education and practical initiatives.
- Conduct regular environmental and energy audits to enhance campus sustainability.

The Context:

The institution recognizes the urgent need to address environmental concerns while balancing economic growth and social responsibility. This initiative emphasizes sustainable habits, practices, and awareness among stakeholders to create an environmentally conscious campus community.

The Practice:

To achieve sustainability goals, the college has implemented the following initiatives:

- **Waste Management:**
 - Segregation of waste using green and blue bins.
 - Biodegradable waste converted into organic manure through vermicomposting.
 - Non-biodegradable waste responsibly disposed of through local vendors.
- **Renewable Energy & Conservation:**
 - Installation of solar panels to meet a significant portion of the campus's energy needs, with surplus energy shared with the PSPCL grid.
 - Use of energy-efficient lighting systems like LED bulbs.
- **Water Conservation:**
 - Rainwater harvesting units installed to address water scarcity.
 - Drip irrigation systems and regular maintenance of water pipelines to prevent wastage.
- **Biodiversity Enhancement:**
 - Maintenance of botanical gardens, herbal zones, and biodiversity-rich areas.
 - Installation of bird nests and feeding zones to attract bird species and small animals.
 - Green cover increased annually through plantation drives.
- **Awareness and Outreach:**
 - Eco-friendly gifting with planters and saplings at college events.
 - Events such as Van Mahotsava, World Ozone Day, and Swachhta campaigns to engage the campus community.
 - Student-driven initiatives like "Best Out of Waste" activities, cleanliness drives, and bottle recycling campaigns.

Evidence of Success:

- Energy savings and reduced electricity bills due to solar panels and LED lighting.
- Generation of organic manure from vermicomposting, sold to stakeholders at nominal rates.
- Biodiversity improvement with an increase in bird species and small animal visits on campus.
- Widespread awareness created through events, workshops, and campaigns.
- Over 100 saplings gifted during institutional events, reinforcing eco-friendly practices.

Problems Encountered and Resources Required:

- **Awareness Challenges:** Difficulty in engaging students in sustainability practices.
 - **Solution:** Door-to-door campaigns and interactive awareness programs.
- **Financial Constraints:** Limited resources for expanding green initiatives.
 - **Solution:** Allocating more funds and seeking external sponsorships or collaborations.
- **Maintenance Issues:** Regular upkeep of green zones and feeding areas.
 - **Solution:** Assigning responsibilities to faculty and staff for monitoring and maintenance.