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Organisation Structure:--

- 1. Organisation structure is a system used to define a hierarchy with in an organisation.
- 2. It identifies each job, its functions and where it reports to with in the organisation.
- 3. The structure is developed to establish how an organisation operates an organisation in obtaining its goals.

Types

- Unit Banking
- Correspondent Banking
- Branch Banking
- Chain Banking
- Group Banking



Axis Bank



HDFC Bank



ICICI Bank



Dhanlaxmi bank



DCB Bank



ING VYSYA Bank









IndusInd Bank



This banking system is popular in USA.

It is a system of banking where a bank operates in a limited area and does not open any branches and is more responsive to local needs.

THE SUM OF ONE

Merits of **UNIT BANKING**

- > Efficiency in management of operations.
- Based on local needs.
- > Abolition of inefficient banks.
- Initiatives
- > No delay.



Demerits of UNIT BANKING

- Limited scope.
- Higher remittance cost .
- > Inconvenience in government control.
- Lack of modernization of banks.
- > Lack of banking facilities in small cities.

CORRESPONDENT BANKING

- A correspondent bank is a financial institution that provides services on behalf another financial institution.
- Correspondent banks are most likely to be used by domestic banks to service transactions that either originate or are completed in foreign countries, acting as a domestic bank's agent

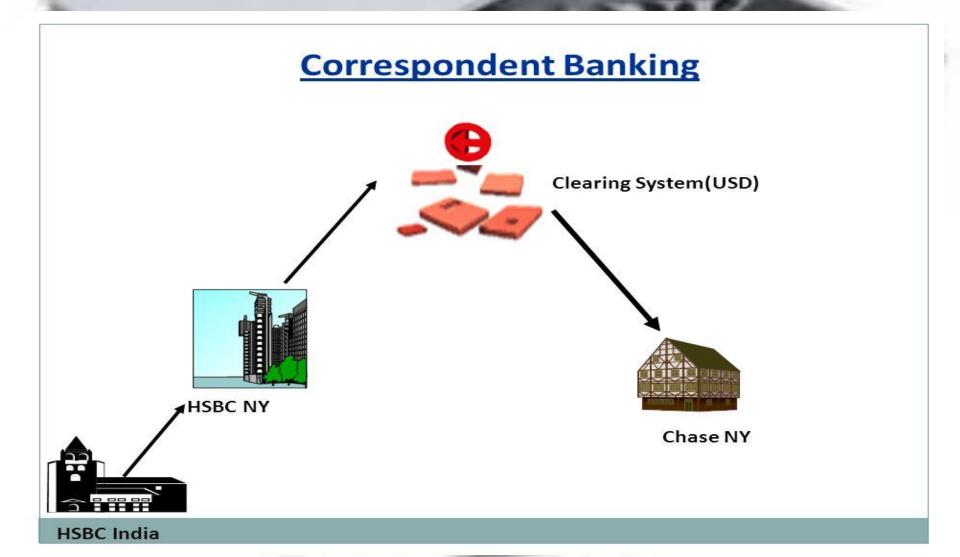
abroad.



FUNCTIONS OF CORRESPONDENT BANKING

- Procurement of currency and coins.
- ✓ Helpful in payments.
- Helps in clearing and collection of cheques.
- Helpful in providing agency functions.

PROCESS





- > Provides expert services.
- > Resources are properly used.
- > Helpful in retaining independent identity.
- > Helps in making better relations.

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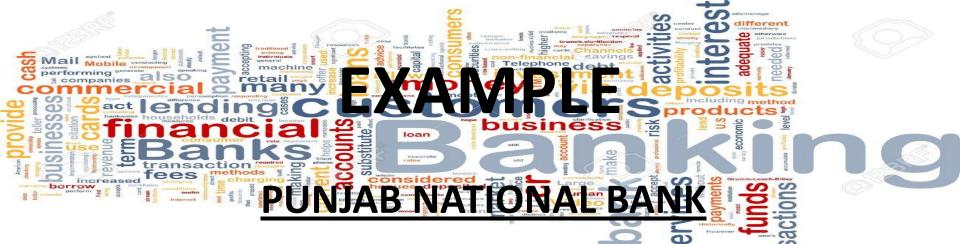
<u>Demerits of</u> <u>CORRESPONDENT BANKING</u>











Head office :-- Delhi

Branches :-- Dubai, Uk, Hong Kong, Bhutan.

STATE BANK OF INDIA

Head office :-- Mumbai

Branches :-- Australia , China , France , Japan.

Merits of Branch Banking

- Advantages of large scale business
- Expansion of banking services
- Facility of remittance of money
- Link with whole country
- Geographical division of risk

Demerits of Branch Banking

- **Expensive**
- Difficult to manage
- Neglect of backward areas
 Lack of initiative
- Lack of initiative
- Unnecessary competition

Bank

CHAIN BANKING

- It is a system where the same individual or groups of individuals control two or more banks.
- In this system group of individuals purchase the bulk of shares of two or more banks to control and manage them.

EXAMPLE

An example in India is KarurVysya Bank and Lakshmi Vilas Bank having their head offices located in the same place, viz., Karur and sharing common directors by which they may have common management policy.





Merits of CHAIN BANKING

- ✓ Suitable to meet local needs.
- ✓ Optimum use of resources.
- ✓ Economical.
- ✓ Efficient system of management.

<u>Demerits of</u> CHAIN BANKING

- > Profitability remains limited.
- No social welfare and development.
- Promotes bossism in management.

GROUP BANKING

 Group banking is offered by some banks to incentivize a whole group of people, like employees of a company, to have a relationship with the banking institution.

EXAMPLE

HDFC bank offering insurance and loans to all employees of a single company by way of promotion vs. an employee of the same company going to HDFC bank and asking for a loan or insurance product.







- Lack of mobility of funds.
- Rigid control.
- Less branches.

